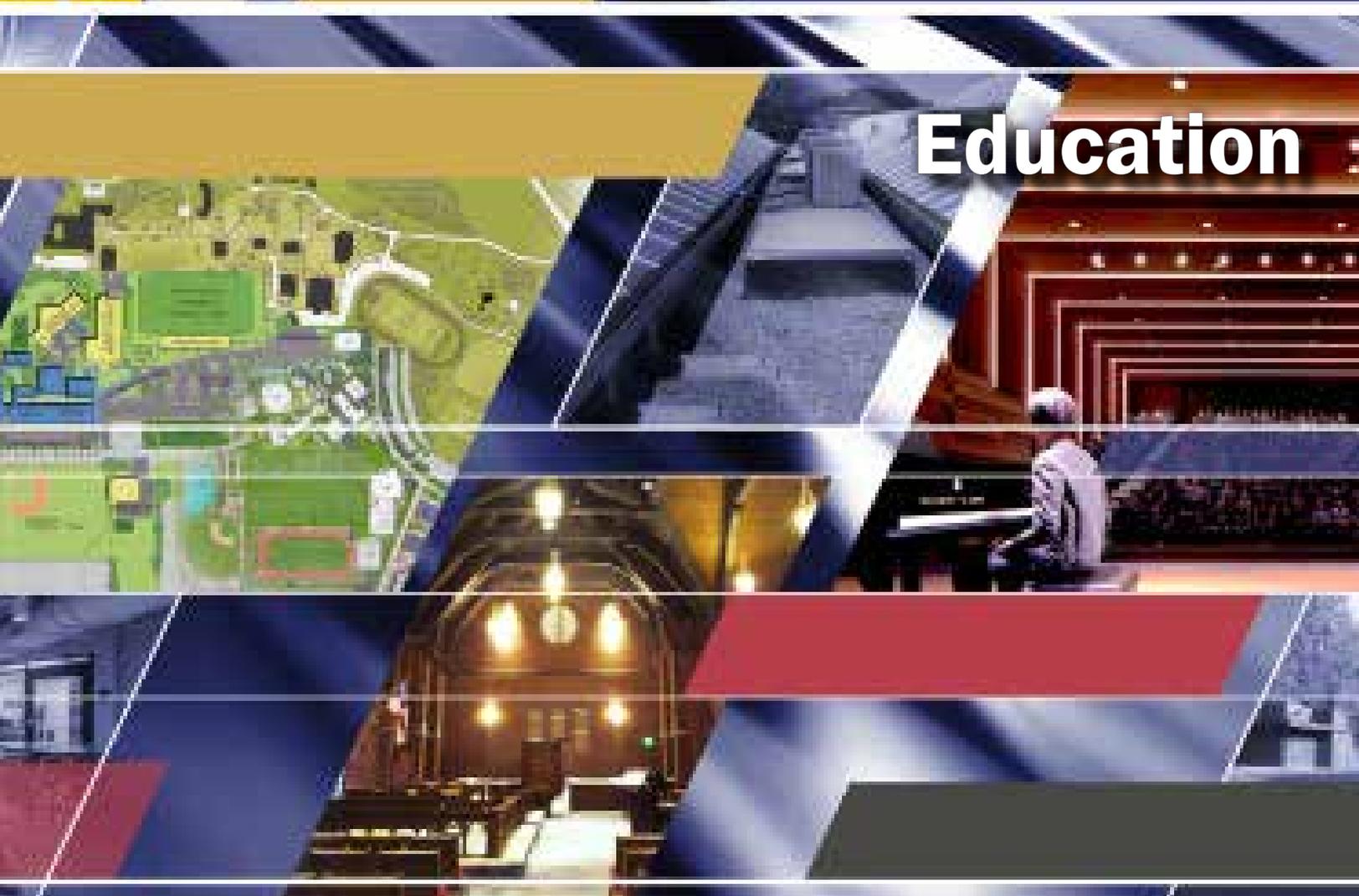




FIRM OVERVIEW, SERVICES, AND PORTFOLIO



Education

SERVICES

Facility Audits

At regular intervals, more organizations are thoroughly assessing the condition of their physical plant—often their largest single asset. Most facility managers are busy with today’s tasks and cannot complete such a study in a timely and objective manner. A Facility Audit arms the manager with a tool to prepare more accurate operating budgets, guide fundraising, direct long-range planning and positively influence their accrediting bodies and “customers”. A Facility Audit, like a Property Condition Assessment, covers all building systems from HVAC and electrical, to roofs and finished walls. The Building Solutions Facility Audit report is tailored to be a maintenance guide and a capital planning tool, to be updated in a deliberate program, and the data resides in a powerful web-based environment for maximum flexibility and allowing broad information sharing.

CMMS Implementation

School and university clients findings from their facility audits is delivered in a software tool of the client’s choosing. We offer the flexibility of working with the software that best suits the client’s needs, past practices, internal administrative support, and experience. The most basic platform is provided in a Microsoft Excel workbook, but we are familiar with cloud-based applications such as Dude Solutions’ Capital Forecast Direct. Our industry experience and knowledge of the client’s campus equip us to provide effective implementation support and training.

Facility Operations Reviews

Facility Audits report “what” and Facility Operations Reviews report “how”—how the facility is being operated and managed and in what ways it measures up to best practices in the profession. This adjunct service to the audit is conducted following a standardized format, to permit benchmarking and covers topics such as organizational structure, work management, training and development, tools and equipment, policies and procedures. It is conducted by consultants with facilities management experience.

Master Planning Management

We orchestrate the planner selection, schedule and organize the service delivery by the selected firm and provide the program budgets for the plan options. As construction experts, we offer input to the phasing plan. On behalf of the owner, we obtain the necessary site information and facilitate communications among parties that enable a well-informed final plan. On some assignments, we also provide programming information to the planner that includes an education-functional adequacy study, which supplements the condition assessment that is normally part of the facility audit.

Construction

As an owner’s representative with extensive construction experience, Building Solutions manages the entire building process or supplements your own team with available skilled manpower. As project managers, we establish teamwork and direct the activities of the architects and consultants on the client’s behalf. We may even be called upon to select the design team. In either event, we are the client’s principal source of cost management, scheduling, and constructability review. We help our client keep the project on-track, affordable, and synchronized with the stated goals.

As a construction manager, Building Solutions serves as the technical eyes and ears of the client, from managing budgets and administering contracts to assuring quality of construction and fair pricing. Whether we are on-site/full-time or periodically checking on the project in a cursory role, Building Solutions guarantees that it will add value.

Troubleshooting and Remediation

Some building repairs are not routine. On specialized projects, such as building re-roofing, chilled water plant replacements, curtainwall restorations, or parking garage repairs, Building Solutions can deliver specialized design and project management expertise. On those major projects that your on-site personnel cannot manage along with their daily duties, we provide the experience, knowledge, technical expertise, and familiarity with manufacturers that's needed. Our value will be realized in better price competition, greater efficiency, reduced disruption of your facility, and warranty protections that sometimes are only available on professionally specified and supervised work. You can continue to focus on serving building occupants and rely on us as your project partner.

Preventative Maintenance Planning

Building Solutions is an ideal source of advice and planning of daily maintenance including formal preventative maintenance programs. Our staff includes facilities operations professionals, who deal with real world, every-day problems on behalf of our clients. They command the backing of a team of experts from every imaginable technical discipline. The combined practical experience and realistic perspective is brought to every assignment whether we are advising on maintenance staffing, training, evaluating, or installing a CMMS (computerized maintenance management systems).

Property Condition Assessments

Building Solutions offers technical investigations with a pragmatic and transaction-savvy perspective. Some assignments are merely conforming to ASTM standards, but most projects for equity stakeholders will include a detailed analysis of all building systems, using specialized experts. These studies usually include detailed condition evaluation of structural frames, roofing, building envelope and parking garage maintenance, HVAC, electrical, plumbing, fire protection, vertical transportation and code/life safety compliance. Some assignments also include review of handicap accessibility, environmental risk, zoning reviews, and development potential.

Facility Audit (your asset management foundation)

Facilities are probably the largest asset on your school's balance sheet. Yet, most institutions don't have an asset management plan for facilities that is as carefully developed as, say, their plan for their endowment or cash reserve investments.

Unmanaged assets = higher costs, waste, and lost opportunities.

A facility audit gathers and presents the information you need to create a plan worthy of this significant asset, a plan that will inform better decision making.

Unlike financial audits, there are no established industry standards that govern the work product. You can choose what information you want and how you want it delivered. Building Solutions will help you tailor your audit to meet your needs and with awareness of common peer practices.

First, what is the purpose:

- Forecast reserves for capital replacement and renewal?
- Quantify backlog and identify deferred maintenance items?
- Compare facilities staffing levels, organizational model, and management processes with peers?
- Wake-up call to re-focus the Plant Committee on stewardship of existing facilities?
- Inform an upcoming campus master plan or capital campaign with in-depth knowledge of existing campus condition?
- Document institutional knowledge and prepare for new facilities leadership?
- Adopt a common playbook for everyone involved in facilities decisions, from trustees to maintenance staff?
- Provide staff training and pointers for improving maintenance procedures?
- Create a formal program for more proactive maintenance?

Second, how broad is the scope of study:

- Which buildings—just the big ones or the entire campus?
- How about playing fields, faculty housing, or rental property?
- Broad system-level or more granular component-level observations?
- Is this the time for related assessments, such as energy consumption, security, handicap accessibility, AHERA and other regulatory compliance, custodial effectiveness, technology, and underground piping?

Third, what is the desired output?

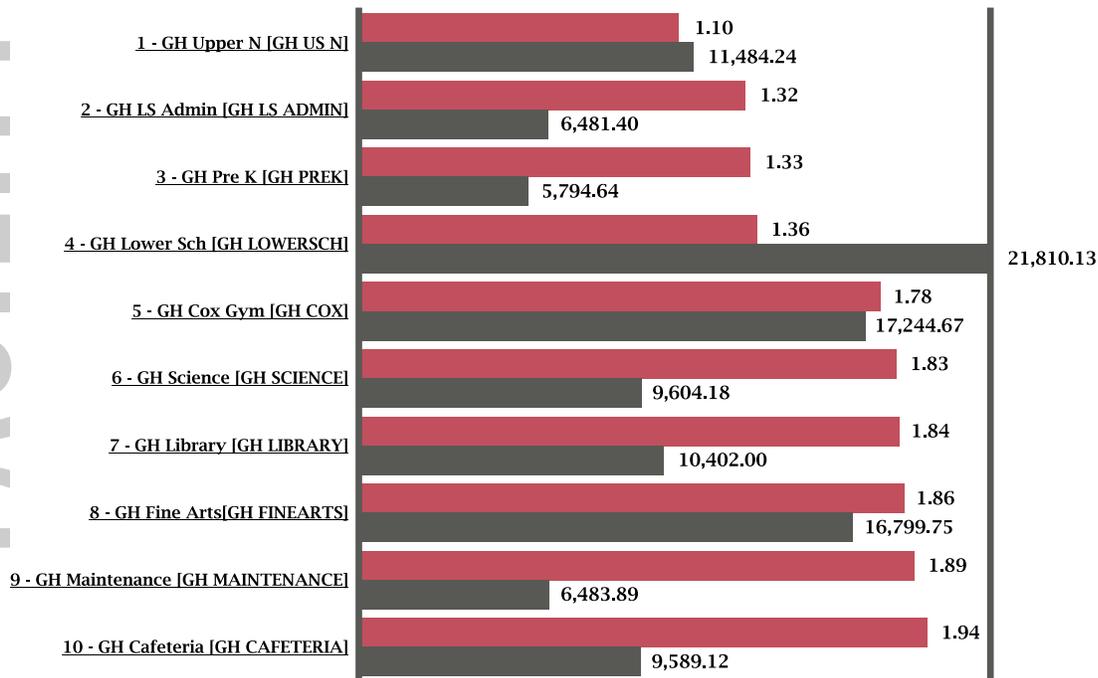
- Baseline report, intended to pull together a building inventory and third party assessment of present condition?
- Or simply a spreadsheet, without background explanations and contextual information?
- Full component inventory, manufacturer, model, serial numbers?
- Web hosted collaborative data management tool, such as a web-based application or a more static record such as an Excel spreadsheet?
- A dynamic planning tool that integrates with other facilities information or a one-time snapshot?



Talk it over with Building Solutions to hear about different approaches that work and what your peers have done on their campuses.

Evaluate for yourself the potential ROI, extended life of building systems, improved campus image, better building performance, and more predictable budgets.

Annualized Cost Per Area (Average = \$2.17)



Project Leadership (with an ROI)

Your board may be saying...“Isn’t the architect going to take care of this?” and “We already have a good contractor on this project.” And the Head may say “Don’t we have enough people working on this project? Surely the CFO or Director of Facilities can manage the details...and frankly, I don’t want to miss out on the fun and glamor of being in charge of this exciting project.”

“Why pay for a Project Manager when we have people taking care of everything?”

Is “everything” really covered? And what if that project manager has a guaranteed ROI?

Don’t hire a Project Manager, if they:

- Add cost to your project
- Insulate you from the other key professionals on the project (e.g. design team or construction team)
- Make important decisions without consulting you or engaging your staff at an appropriate strategic level
- Thrive on conflict rather than collaboration
- Simply push paper and responsibility onto others; talk instead of doing

Building Solutions Project Leadership Support (PLS) services are not a substitute for your involvement as the Owner. PLS empowers the Owner, appropriately engages key operating staff and users in the planning process, and augments the talents already dedicated to your project.

The Building Solutions model for project leadership is different. It empowers owners through partnership, inspires teams to perform through collaboration, delivers and measures the ROI of its accomplishments.

Most importantly, it recognizes that every project and client is unique. Services are tailored to what you want and need. You don’t pay for unnecessary steps or redundant personnel.

You’re investing in.....leadership. Leadership that is seasoned, technically proficient, and knowledgeable about processes, resources, and techniques. Leaders who listen, embrace your goals, and guide your team to achieve great things. Leaders who keep your project out of trouble.



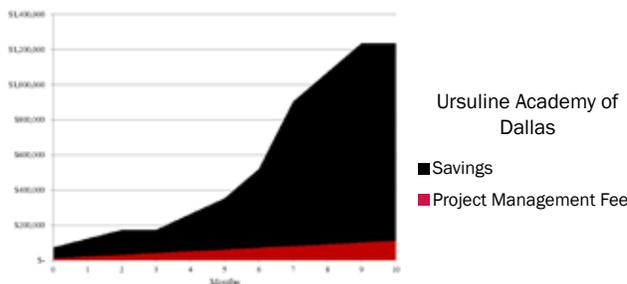
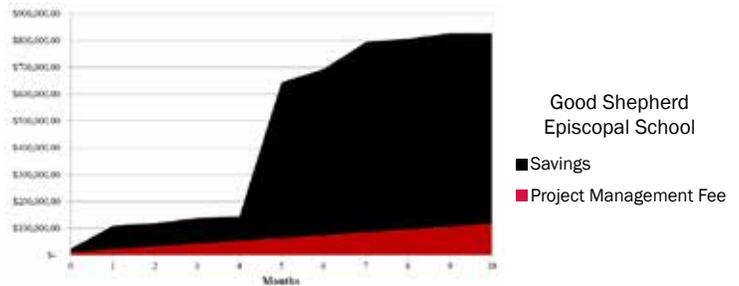
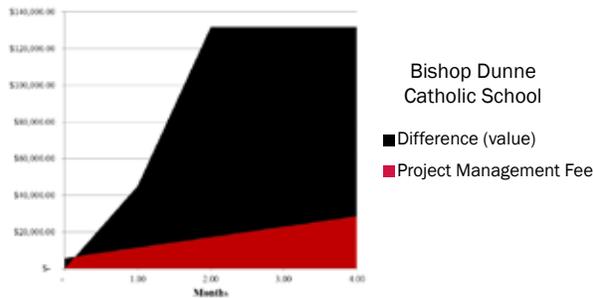
PROJECT LEADERSHIP

Examples below illustrate how Building Solutions clients leverage savings from our services.

How is Leadership ROI measured? Across four value dimensions that impact schedule, budget, and owner risk—Strategy Initiatives, Technical Input, Resourcing, Accountability Controls. We report our accomplishments monthly, calculate savings or reduction of risk, and invite your input. At project conclusion, you recap the results and issue our grade card. Some of our work is “priceless” and doesn’t enter the calculation. But that’s OK, it’s just what we do to make your project better.

For maximum value, when does a Project Leader get started? The earlier, the more net value received. Leadership of campus master planning is one of the best values, because the fundamental decisions made at that time set the course. If you’ve overlooked an option, underestimated the cost or difficulty of a certain improvement, or miscalculated the time required to execute, you begin your project with a disadvantage.

How do we get started? Let’s talk about what you need in a Project Leader and see if we can tailor a service that will put money in your pocket and make your project better.



PROJECT LEADERSHIP

HPC

High Performance Campus Program

For many Clients, Building Solutions is retained for five-year increments to be available for technical advice and support to facilities operations staff, along with annual updates of the facility asset management plan. This service allows the Client real estate leadership to leverage its resources with Building Solutions professional and technical expertise on the full array of issues that are common to all independent school operators. Further, as participants in this program, the Client's staff can network with the community of others in the program with similar needs and benefit from peer experiences.

Special Features of HPC:

- Annual site visit by specialists
- Automatic update of the audit work product
- Unlimited phone support
- Assistance with RFPs and review of contractor proposals
- Training in CMMS
- Access to invitation-only HPC peers
- Periodic professional development bulletins and webinars
- Five year agreement with a fixed annual fee

This program, designed especially for high-intensity users of the audit work product, is a package of prepaid, ongoing, unlimited support services geared to optimize facility operations performance.

HPC Members include:

- Casady School | OK
- Fort Worth Country Day | TX
- Good Shepherd Episcopal School | TX
- Hockaday School | TX
- Miami Country Day School | FL
- Ransom Everglades School | FL
- River Oaks Baptist School and Church | TX
- Shipley School | MA
- St. Andrew's-Sewanee School | TN
- St. Joseph's Catholic School | SC
- Strake Jesuit | TX



Operations Improvement

Research says that the total cost of ownership of a commercial or institutional building is 4-5 times the initial cost of construction. Many of the ongoing costs of operation are determined by initial development decisions—how much will we invest in energy-efficient systems, for example? Others are moderated by skillful and conscientious property management—say, what kind of priority do we give preventative maintenance?

Building Solutions offers a wide range of services that support initial development and ongoing facility operations:

- **Energy**- energy code compliance design reviews (Comcheck), energy audits, energy stewardship service, Energy Star certification, energy modeling
- **Sustainability**- new construction LEED certification, LEED for ongoing operations and maintenance programs
- **Operations consulting and staffing assistance**- third party review and recommendations, recruiting department leadership
- **CMMS support**- setting up and populating cloud-based applications, ongoing implementation training
- **Facilities management process**- preventative maintenance programs, job descriptions, policies & procedures
- **Asbestos management**- asbestos surveys, Operations and Maintenance plans, AHERA compliance
- **Regulatory compliance**- procedures assessment, green building code reviews, handicap accessibility, life safety compliance

In our national practice, we seek credentials and certifications to meet requirements for many state and local programs. Check with us to see if we're prepared to help with your specific needs.

OPERATIONS

NATIONAL REACH

Out-of-Door Academy | Sarasota, FL

Founded in 1924, Out of Door Academy (ODA), is an independent, coeducational, college preparatory school serving 756 students in Sarasota, Florida. The school's 5-acre campus at Siesta Key serves the Lower School and its 85-acre Lakewood Ranch campus serves the Upper School; both campuses total 21 buildings and 170,000 sf. The oldest buildings were constructed in 1924 at Siesta Key and the Lakewood campus recently opened a new STEM and Student Center.

ODA has never had a formal campus facility assessment and engaged Building Solutions to do so. The Building Solutions team provided assistance to the Academy in capturing data and having a proper budget for two campuses. The Upper campus had covered walkways with metal mesh overhead that was rusting. The aesthetics were not pleasing and were under consideration for full replacement, which would have been a high unexpected cost. The assessment team determined instead of replacing with stucco, the metal mesh may be treated in-place and repainted to a new condition appearance. This amounted to an approximate savings of \$125,000 to the Academy

The Lower campus was experiencing ADA access problems at older building entrances and specifically at the iconic and well recognized Administration Building which is on the Historical Registry. After reviewing the conditions, two design changes were discussed and conceptually formalized in the facility assessment process to alleviate ADA issues. The Owner utilized the information from the assessment report to move forward with a very important restoration initiative to their Administration and Multi-purpose Buildings.



Lakeland Christian School | Lakeland, FL

Lakeland Christian School is the oldest and largest private K4-12 school in West Central Florida with more than 1,000 students. Founded in 1954, the recently expanded 27-acre campus contains 18 structures with a gross building area of 150,000 square feet.

Building Solutions was engaged to conduct the School's first facility audit in order to contribute to their Strategic Plan and Campus Master Planning efforts. With this assignment, Lakeland Christian School became Building Solutions' 100th independent school client.



The concluded audit report highlighted elements of need that allowed leadership to address and prioritize campus needs based on urgency and financial capability over the next 15 years.

TVT Community Day School | Irvine, CA

One of the largest Jewish community day schools in the nation, TVT was established in 1991 and enrolls 528 students serving grades PK-12 on two campuses. TVT had recently completed some major construction and engaged Building Solutions to complete the School's first campus facility assessment to assist them with a future capital replacement plan.

Building Solutions helped TVT to identify key building system replacement needs within their growing and developing campus. Going forward, TVT will be able to direct funds towards capital



NATIONAL REACH

replacement of major building systems, fixtures, and equipment. Building Solutions emphasized the importance of routine maintenance and scheduled replacement of these building systems in order to preserve their existing buildings and programs.

Town School for Boys | San Francisco, CA

Town School for Boys (TSB) is an independent, all boys' day school for Grades K-8 founded in 1939. Their 75-year old campus is comprised of 5 total buildings built between 1952 and 2014. The buildings have been renovated to interconnect, allowing the interior and exterior finishes to correlate from each building. The urban campus has been resourceful in provided outside recreational spaces for the students including a rooftop athletic field, a rooftop garden, and rooftop playgrounds for multiple age groups.



The School authorized Building Solutions to evaluate the existing facility and systems and prepare a written preventative maintenance program. The team suggested remedial work to address safety concerns or items that may have an expedient return on investment. The school's zoning requirements mandated exterior upgrades to occur before 2020, Building Solutions worked with the school to phase the required upgrades and other deficiencies in a way in which capital resources were not overburdened. A schedule was prepared recommending work and was based on the understanding of the School's priorities, regulatory requirements, and the impact of operations and finance of deferring action.

Columbus School for Girls | Columbus, OH

CSG is located on an eight-acre site in a dense neighborhood setting in Columbus. Recognizing its need for a facility audit, the School issued an RFP and selected Building Solutions to perform the assessment and update its facility capital renewal plan including recently constructed and renovated buildings on campus. This was the CSG's first facility audit.



The assessment team of specialists worked directly with the facilities department personnel in observing the condition of all systems, recommending changes in maintenance practices, and forecasting future capital needs. Upon completion, the data was incorporated into a web-hosted database. Some of the recommended work addressed safety concerns that needed immediate attention. Additional issues (non-safety concern) observed could be deferred a year or two depending on fund appropriation.

Trinity Christian Academy | Addison, TX

TCA is a conservative multi-denominational Christian school founded in the late 1960s and is one of the largest Christian schools in the United States. The campus consists of 14 buildings, comprising almost 400,000 sf.



TCA has been a client of Building Solutions since 2006 starting with a Security Audit followed by repeated assessment and project management assignments.

The most recent campus facility audit covered site conditions, code

NATIONAL REACH

compliance, elevators, interiors, and special focus on mechanical and electrical systems. Building Solutions originally introduced CF Direct to the School and our work included populating the CF Direct database with the audit findings.

Charlotte Latin School | Charlotte, NC

Nestled among more than 122 acres of mature trees dotted with gardens and expansive lawns, the Charlotte Latin School retains a natural setting, despite its convenient suburban location. The school decided that it was time to conduct a full assessment of its facilities, to determine long-term resource needs associated with their preservation and their continued support of the institution's mission.

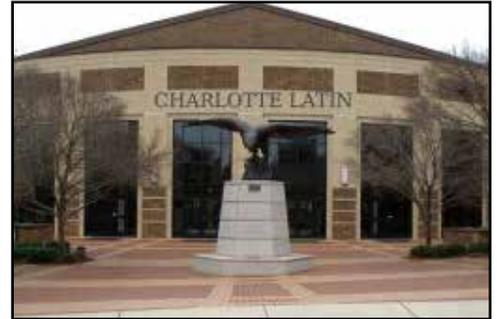
Building Solutions delivered an assessment that included certain physical inspections of the improvements and the site. Specifically, condition of the following are encompassed in the study: exterior walls, windows and doors; roofs; mechanical and electrical systems; elevators; handicap accessibility; fire alarm and safety systems; fire protection; and interior finishes. The audit report provided a planning tool and a comprehensive orientation guide for new facilities leadership that was scheduled to assume campus management responsibility.

Nardin Academy | Buffalo, NY

Nardin Academy was founded in 1857 as the first Catholic Academy and free school in Buffalo, NY by the Daughters of the Heart of Mary. The Academy has two campuses and enrolls over 900 students.

Nardin Academy has three buildings totaling 195,000 sf (main campus, mansion, and residence). The main campus is four stories, 173,000 sf, and was originally constructed in 1890 with recent renovations/additions in 2009. The Montessori Mansion and DHM residence are both two stories and were built in 1920.

The school engaged Building Solutions to conduct a thorough assessment of its facilities to determine long-term resource needs associated with their preservation and continued support of the institution's mission. In addition to informing the master plan, this study has enabled new staff leadership to focus on maintenance targets of high value, extending asset lives, and improving ongoing performance with data driven decision making.



NATIONAL REACH

---INDEPENDENT SCHOOLS---

Alcuin School | Dallas, TX

- Project Management
- Facility Management
- Asbestos Management
- Building Acquisition Due Diligence
- Master Planning

All Saint's Episcopal School | Tyler, TX

- Campus Facility Audit

Annunciation Orthodox School | Houston, TX

- Campus Facility Audits
- Preventative Maintenance Program
- Project Management- multiple projects

Appleby College | Ontario, Canada

- Consulting

Benchmark School | Media, PA

- Campus Facility Audit

Berkeley School | Berkeley, CA

- Campus Facility Audit

Bishop Dunne Catholic School | Dallas, TX

- Project Management- multiple projects

Bishop Lynch High School | Dallas, TX

- Athletic Facility Evaluation

Bishop's School | La Jolla, CA

- Campus Facility Audit

Bryn Mawr School | Baltimore, MD

- Campus Facility Audit

Burgundy Farm Country Day School | Alexandria, VA

- Campus Facility Audit

Calvary Episcopal School | Bastrop, TX

- AHERA Consulting

Campbell Hall | Los Angeles, CA

- Campus Facility Audit

Carey School | San Mateo, CA

- Campus Facility Audit

Casady School | Oklahoma City, OK

- Campus Facility Audits
- High Performance Campus program
- Sustainability Advisory Services
- Sustainability Program Consulting
- Building Commissioning
- Energy Stewardship Program
- Master Planning

Charlotte Country Day School | Charlotte, NC

- Campus Facility Audit

Charlotte Latin School | Charlotte, NC

- Campus Facility Audit

Cheverus School | Portland, ME

- Campus Facility Audit

Cistercian College Preparatory School | Irving, TX

- Campus Security Audit

Clariden School | Southlake, TX

- Facility Management

Columbus School for Girls | Columbus, OH

- Campus Facility Audit

da Vinci School | Dallas, TX

- Construction Consulting

Dallas International School | Dallas, TX

- Owner Representative- New Campus Development
- Master Planning

Davidson Academy | Nashville, TN

- Campus Facility Audit

de Toledo High School | Los Angeles, CA

- Campus Facility Audit

Duchesne Academy | Houston, TX

- Campus Facility Audits
- Project Management
- HVAC Economic Analysis

Duke School | Durham, NC

- Campus Facility Audit

Dwight-Englewood School | Englewood, NJ

- Campus Facility Audit
- Staffing Assistance
- Feasibility Study

Epiphany School | Seattle, WA

- Campus Facility Audit

Episcopal High School | Baton Rouge, LA

- Campus Facility Audit
- Preventative Maintenance Program

Episcopal High School | Houston, TX

- Campus Facility Audit
- Preventative Maintenance Program
- Project Management & Technical Consulting- multiple projects

Episcopal School of Dallas | Dallas, TX

- Campus Facility Audits
- Preventative Maintenance Program
- Project Management- multiple projects
- Facility Management

Episcopal School of Jacksonville | Jacksonville, FL

- Campus Facility Audit

Fairhill School | Dallas, TX

- HVAC Evaluation

Far Hills Country Day School | Far Hills, NJ

- Campus Facility Audit

Father Ryan High School | Nashville, TN

- Campus Facility Audit

Faustina Academy | Irving, TX

- Building Acquisition Due Diligence
- AHERA Consulting

Forest Ridge | Bellevue, WA

- Campus Facility Audit

Forsyth School | St. Louis, MO

- Campus Facility Audit
- Security Audit
- Master Planning

Fort Bend Baptist Academy | Sugar Land, TX

- Campus Facility Audit
- Preventative Maintenance Program

Fort Worth Country Day School | Fort Worth, TX

- Campus Facility Audits
- Master Planning
- High Performance Campus program
- Project Management & Technical Consulting
- Procedures Audit/Operations Consulting
- Campus Security Audit
- Energy Stewardship Program

Good Shepherd Episcopal Church & School | Dallas, TX

- Project Management- multiple projects
- Preventative Maintenance Program
- Sustainability Program Consulting
- Asbestos Management
- Campus Facility Audit
- Facility Management
- Master Planning

Greenhill School | Dallas, TX

- Campus Facility Audits
- High Performance Campus program
- Asbestos Management
- Project Management | multiple projects
- Sustainability Program Consulting
- Building Commissioning
- LEED@ EB+OM Certification

Greenwich Country Day School | Greenwich, CT

- Campus Facility Audit

Hill School | Fort Worth, TX

- Multiple Construction Projects & Investigations

Hockaday School | Dallas, TX

- Campus Facility Audits

Holland Hall | Tulsa, OK

- Campus Facility Audit
- Security Audit

Holton-Arms School | Bethesda, MD

- Campus Facility Audit

Hutchison School | Memphis, TN

- Campus Facility Audits
- Preventative Maintenance Program

International School | Portland, OR

- Campus Facility Audit

Isidore Newman School | New Orleans, LA

- Campus Facility Audit
- Preventative Maintenance Program
- Project Management- multiple projects

Jackson Academy | Jackson, MS

- Campus Facility Audit

Jesuit College Preparatory School | Dallas, TX

- Campus Facility Audit
- Asbestos Management
- Project Management
- Staffing Assistance
- Facilities Operations Review

Keystone School | San Antonio, TX

- Campus Facility Audit
- Master Planning

Killian Hill Baptist Church & School | Liburn, GA

- Campus Utility Audit

Lakeland Christian School | Lakeland, FL

- Campus Facility Audit

Lawrenceville School | Lawrenceville, NJ

- Campus Facility Audit
- CFD Implementation Support

Liberty Christian School | Argyle, TX

- Campus Security Audit

Lycee Francais de San Francisco | San Francisco, CA

- Campus Facility Audit

Mary McDowell Friends School | Brooklyn, NY

- Campus Facility Audit

Miami Country Day School | Miami, FL

- Campus Facility Audit

Nardin Academy | Buffalo, NY

- Campus Facility Audit

North Hills School | Irving, TX

- Facility Management
- Project Management

Northwest School | Seattle, WA

- Campus Facility Audit

Oregon Episcopal School | Portland, OR

- Campus Facility Audit

Our Redeemer Lutheran Church & School | Dallas, TX

- AHERA Planning

Out of Door Academy | Sarasota, FL

- Facility Condition Assessment

Pantego Christian Academy | Arlington, TX

- Campus Security Audit

Parish Episcopal School | Addison, TX

- Building Evaluation

Park School | Brookline, MA

- Campus Facility Audit

Philadelphia School | Philadelphia, PA

- Campus Facility Audit

Pine Crest School | Fort Lauderdale, FL

- Campus Facility Audit
- Project Management

Pine School | Stuart, FL

- Campus Facility Audit

Post Oak School | Bellaire, TX

- Campus Facility Audit

Prestonwood Christian Academy | Plano, TX

- Asbestos Management

Prince of Peace Catholic Community | Plano, TX

- Campus Facility Audit

Providence Christian School of Texas | Dallas, TX

- Facility Management
- Preventative Maintenance Program
- Project Management- various projects
- Campus Facility Audit

Purnell School | Pottersville, NJ

- Campus Facility Audit
- Preventative Maintenance Program

Ransom Everglades School | Coconut Grove, FL

- Campus Facility Audit

River Oaks Baptist School | Houston, TX

- Campus Facility Audits
- Consulting- RFP Support

Rumson Country Day School | Rumson, NJ

- Campus Facility Audit

San Francisco School | San Francisco, CA

- Campus Facility Audit

Schools of the Sacred Heart | San Francisco, CA

- Campus Facility Audit

Shelton School | Dallas, TX

- Campus Security Audit

ShIPLEY School | Bryn Mawr, PA

- Campus Facility Audit
- Energy Stewardship Program
- CFD Implementation Support

Shorecrest Preparatory School | St. Petersburg, FL

- Campus Facility Audit

Southfield School | Shreveport, LA

- Project Management
- Campus Master Planning

Spence School | New York City, NY

- Campus Facility Audit
- Facility Management Services
- Staffing Assistance

St. Andrews- Sewanee School | Sewanee, TN

- Campus Facility Audit
- Master Planning

St. Francis Episcopal School | Houston, TX

- Campus Facility Audits
- Preventative Maintenance Program
- Project Management

St. John's Episcopal School | Dallas, TX

- Sustainability Consulting

St. John's Preparatory School | Danvers, MA

- Operations Review/Audit

St. John's School | Houston, TX

- Campus Facility Audits
- Project Management
- Asbestos Management
- Security Audit

St. Joseph's Catholic School | Greenville, SC

- Campus Facility Audit
- High Performance Campus

St. Mark's School of Texas | Dallas, TX

- Gymnasium Structural Investigation

St. Mary's Hall | San Antonio, TX

- Campus Master Planning

St. Paul Episcopal Day School | Kansas City, MO

- Campus Facility Audit

St. Philip's School | Dallas, TX

- Master Planning
- Project Management

St. Steven's Episcopal School | Austin, TX

- Campus Facility Audit

Stevenson School | Pebble Beach, CA

- Campus Facility Audit

Strake Jesuit | Houston, TX

- Campus Facility Audit

Summit School | Winston-Salem, NC

- Campus Facility Audit

Town School for Boys | San Francisco, CA

- Campus Facility Audit

Trinity Christian Academy | Addison, TX

- Campus Security Audit
- Project Management
- CFD Implementation Support

Trinity Episcopal School | Austin, TX

- Project Management

Trinity Valley School | Fort Worth, TX

- Campus Facility Audit
- Energy Usage Study

TVT Community School | Irvine, CA

- Facility Condition Assessment

United World College | Montezuma, NM

- Campus Facility Audit

University Prep | Seattle, WA

- Campus Facility Audit
- CFD Implementation Support

University School of Nashville | Nashville, TN

- Campus Facility Audit

Urban School | San Francisco, CA

- Campus Facility Audit

Ursuline Academy | Dedham, MA

- Campus Facility Audits

Ursuline Academy of Dallas | Dallas, TX

- Campus Facility Audits
- Project Management- multiple projects
- Sustainability Program Consulting
- Asbestos Management
- Master Planning

Villa Duchesne & Oak Hill School | St Louis, MO

- Campus Facility Audit

Washington International School | Washington, DC

- Campus Facility Audit

Wheaton Academy | Chicago, IL

- Campus Facility Audit

Winsor School | Boston, MA

- Campus Facility Audit

Winston School | Dallas, TX

- Roof Consulting

---CHARTER---

Advantage Academy | Grand Prairie, TX

- Due Diligence
- Project Management
- AHERA Planning

A.W. Brown Fellowship | Dallas, TX

- Campus Facility Audit
- Master Planning
- AHERA Planning

CityScape Schools | Dallas, TX
 • Facility Management

Focus Learning Academy | Dallas, TX
 • Project Management

Golden Rule School | Dallas, TX
 • Project Management

La Academia de Estrellas | Dallas, TX
 • Project Management

Mi Escuelita | Dallas, TX
 • Project Management
 • Building Acquisition Due Diligence
 • Master Planning

New Life Charter School | Dallas, TX
 • Project Management

North Hills School | Irving, TX
 • Facility Management
 • Project Management

---COLLEGE/ UNIVERSITY---

Ambassador University | Big Sandy, TX
 • Campus Facility Audit

Atlanta Metro College | Atlanta, GA
 • Project Management

Dallas Theological Seminary | Dallas, TX
 • Facility Condition Assessment
 • Preventive Maintenance Program

Dalton State College | Dalton, GA
 • Project Management

Ivy Tech- Northeast | Ft. Wayne, IN
 • Facility Condition Assessment

Lamar University | Beaumont, TX
 • Project Management

Medical College of Georgia | Augusta, GA
 • Project Management

University of Georgia | Atlanta, GA
 • Project Management

---CHURCH/FAITH BASED---

All Saints Church | Dallas, TX
 • Due Diligence

Archdiocese of Galveston-Houston | Houston, TX
 • Campus Facility Audit

Bent Tree Bible Fellowship | Carrollton, TX
 • Due Diligence

Bible Study Fellowship | San Antonio, TX
 • Campus Facility Audit

Catholic Charities of Dallas
 • Due Diligence

Catholic Diocese of Dallas
 • Project Management- multiple projects

Church of the Apostles | Coppell, TX
 • Program Management
 • Project Management
 • Construction Management

Episcopal Church of the Transfiguration | Dallas, TX
 • Facility Condition Assessment

Good Shepherd Episcopal Church & School | Dallas, TX
 • Project Management- multiple projects
 • Preventative Maintenance Program
 • Sustainability Program Consulting
 • Asbestos Management
 • Campus Facility Audit
 • Facility Management

Gospel Lighthouse Church | Dallas, TX
 • Project Management

Grace Church | San Antonio, TX
 • Project Management

Grace Revolution Church | Irving, TX
 • Project Management

Islamic Center of Irving | Irving, TX
 • Project Management

Killian Hill Baptist Church & School | Lilburn, GA
 • Campus Utility Audit

Lovers Lane United Methodist Church | Dallas, TX
 • Campus Facility Audit

Midway Christian Church | Dallas, TX
 • Project Management

Northridge Presbyterian Church | Dallas, TX
 • Campus Facility Audit

One Community Church | Lewisville, TX
 • Due Diligence

Our Redeemer Lutheran Church & School | Dallas, TX
 • Facility Condition Assessment

Prince of Peace Catholic Community | Plano, TX
 • Campus Facility Audit

Project Transformation (United Methodist ministry) | Dallas, TX
 • Project Management

River Oaks Baptist Church & School | Houston, TX
 • Campus Facility Audit
 • Project Management
 • Support Implementation
 • High Performance Campus

St. Andrew Kim Catholic Church | Irving, TX
 • Project Management

St. Elizabeth Ann Seton Catholic Community | Plano, TX
 • Project Management- multiple projects

St. Francis Episcopal Church & School | Houston, TX
 • Campus Facility Audit
 • Project Management

St. John's Episcopal Church & School | Dallas, TX
 • Sustainability Consulting

St. Joseph's Vietnamese Catholic Church | Grand Prairie, TX
 • Project Management

St. Michael & All Angels Episcopal Church | Dallas, TX
 • Campus Facility Audit

St. Michael the Archangel Catholic Church | Dallas, TX
 • Project Management

St. Paul's United Methodist Church | Houston, TX
 • Campus Facility Audit

Temple Beth Elohim | Wellesley, MA
 • Reserve Study

Trinity Episcopal Church | Houston, TX
 • Campus Facility Audit
 • Project Management

Vista Community Church | Temple, TX
 • Project Management

Voice of Hope Ministries | Dallas, TX
 • Due Diligence
 • Master Planning
 • Project Management

Watermark Community Church | Dallas, TX
 • Due Diligence

St. Stephen's Episcopal School (Austin, TX)

Ms. Cindy Stadulis- Chief Financial Officer
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St. Andrews- Sewanee School (Sewanee, TN)

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Mr. Karl Sjolund- Head of School
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Ransom Everglades School (Coconut Grove, FL)

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Mr. David Cerame- Director of Operations and Project Management
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Shorecrest Preparatory School (St. Petersburg, FL)

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Lakeland Christian School (Lakeland, FL)

Mr. Matt Green - Business Manager
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Father Ryan High School (Nashville, TX)

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Mr. Jim McIntyre- President
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The Shipley School (Bryn Mawr, PA)

Mr. Robert Meals- Director of Physical Plant
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Mr. Adam Wojtelwic- Chief Financial Officer
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Casady School (Oklahoma City, OK)

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Mr. Jim Bonfiglio- Director of Operations
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The Carey School (San Mateo, CA)

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Fort Worth Country Day School (Fort Worth, TX)

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Good Shepherd Episcopal School (Dallas, TX)

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Alcuin School (Dallas, TX)

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Mr. Walter Sorensen- Head of School
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Ursuline Academy of Dallas (Dallas, TX)

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Mr. Nate Adams- Director of Facilities
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River Oaks Baptist School (Houston, TX)

Mr. Paul Mayhew- Assistant Head for Operations
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Mr. Darrell Faler- Director of Facilities
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August 15, 2018

To Whom It May Concern:

It is with great pleasure that I recommend Building Solutions by way of sharing our experience with them as our Facilities Assessment provider.

The Berkeley School's Early Childhood Center was founded in 1963 at 2030 Francisco Street in downtown Berkeley, CA. The site began as one large single-family home (built 1914) converted to a preschool, and expanded to add two additional homes on adjacent properties (built 1941, 1943) and one converted wood frame garage (1951).

Eventually, The Berkeley School had a Kindergarten – 8th grade campus built in 2004 at 1310 University Avenue. This additional campus is comprised of one single-story classroom building and one two-story classroom and administration building, both designed around a fully-utilized centerpiece building: the registered historic landmark that is the old Santa Fe Depot building built in 1904.

To say that TBS had been throwing money at 'emergent' facilities needs with zero idea, for *years*, about what was under the hood, where the landmines were, so to speak, is an understatement! If you are a business officer reading this, does it sound familiar?

When I came to TBS to discuss the Director of Finance and Operations position in 2013, I knew there were two main things that can take a school down: personnel issues and facilities. I asked if a site assessment ever been done, were roofs caving in, was electricity to code, etc. The Head of School said, with a memorable look on his face, "No, and all of *that* is what keeps *me* up at night!" (Oh boy...)

Now, every school I'd ever talked to about site assessments either said they never had (sheepishly) or that they had and, well, they had stuck the report on a shelf because who on earth had the time or staff to understand it let alone do anything with it? Well, in 2017, TBS decided to go forward, spend money now to save money in the long run and commit, absolutely, to integrating the information we received about our site into our capital expenditure and deferred maintenance planning which, again, didn't exist! We issued an RFP for a site assessment. We had gotten the name of Building Solutions from an architect that was associated with our school but she only knew them by name. We got other names, too, including one particular local firm.

They and BS rose to the top for consideration. In short, there was no comparison. Building Solutions came out on top.

There were many but at least two main things that attracted us to Building Solutions:

- Extensive experience working with schools of various sizes
 - Familiarity with the nature of our industry evidenced in a general ease of communication and overall patience with the development of the scope of work. There was the necessary element of their educating us at times about the subject matter (Just what *is* a thermographic study anyway?) and the long wait times before hearing back from us. Probably one of the most amazing things we experienced working with BS: an absence of any “sell” or pressure of any kind.
- Sensitivity in pricing and contract scope
 - BS was respectful at every point of the fact that this was a large investment for our un-endowed school. For example, they encouraged us to add Capital Forecast Direct (CF Direct), the capital planning software, to be able to refresh the information year over year on our own. Also, in eliminating areas of the campuses that are maintained through third-party vendors, we were able to pay only for what we collectively agreed was needed.

As a California school, we were naturally concerned that with Building Solution’s being in Texas, we would be spending all kinds of money for staff to travel here, there would be a built in disconnect in communication and project management once we got going. Overall, the engagement would be hard to manage. Well, our fears were completely unfounded. First of all, we had a dedicated consultant from the beginning so all of our work was coordinated carefully and efficiently. We had no issue at all with any associated travel costs. Beyond reasonable and I’d even go so far as to say thrifty. Also, the model BS uses, namely, to engage local specialist companies to execute some of the work was economical.

After delivering the report, the last piece was Building Solutions’ getting us set up on CF Direct and training our small team of two users. Once the report is complete, the data is imported by *Building Solutions* into the software platform. The information won’t end up on the shelf. It’s right there in an easily sortable, reportable format. Our job is to keep it up to date and to pull and push data for planning every year.

The entire team at Building Solutions are top notch. They know their business and want to be of help – they really do! Will we engage Building Solutions again? We most definitely will as we may need in future. But that was needless to say, wasn’t it.?!

Best regards,

Amy Coty



June 12, 2019

Building Solutions
9401 LBJ Freeway, Suite 410
Dallas, TX 75243

Ref: Letter of Reference

To Whom It May Concern,

My name is Larry Pittman and I am the CFO at Carrollwood Day School in Tampa, Florida. In my previous role as the Director of Finance & Operations at The Pine School in Hobe Sound, Florida, I had the pleasure of working with Dennis Palmer and the entire facility audit team at Building Solutions.

TPS had a full facility audit performed on a 10 year old 80,000 sq ft facility. We had continuous communication with the team performing the audit and considered them to be very professional and informative. After the audit was completed we implemented a fully integrated School Dude solution for Fixed Asset management, PM maintenance scheduling, and maintenance direct. The Building Solutions team was instrumental in the full integrated solution.

I would highly recommend the Building Solutions team for your next facility audit and Maintenance Direct integration.

If you have specific questions, please do not hesitate to contact me at 813 920-2288 or at lpittman@carrollwooddayschool.org

Regards,

Larry Pittman
CFO
Carrollwood Day School
Tampa, FL 33613

Bearss Avenue Campus | 1515 W. Bearss Avenue, Tampa, FL 33613
Ph: 813.920.2288 | www.carrollwooddayschool.org





St. Stephen's EPISCOPAL SCHOOL

To Whom it may concern,

I'm the Chief Financial Officer / Chief Operating Officer at St Stephen's Episcopal School, a college preparatory and coeducational day and boarding school in Austin, Texas. We are a 70-year old institution on approximately 370 acres with 41 buildings (260,000 sf), including academic buildings, an infirmary, student center, dorms and residential houses for faculty.

We recently completed a Campus Master Plan RFP that included a comprehensive facility assessment element. Building Solutions is the most highly respected firm in our industry and conveniently, every participating architectural firm responding to the bid invited Building Solutions to join their team for the facility assessment assignment. The report contributes valuable information that our school leadership will utilize for the master plan design and implementation, such as forecasted operating costs. Additionally, their report will help us to determine whether to build new or renovate while providing a roadmap of necessary repairs on the campus.

I've had the pleasure of knowing the team at Building Solutions for over 10 years. While I was the CFO at Dwight-Englewood School in Englewood, New Jersey, the team completed a facility assessment for the campus. I'm very thankful they were able to do the same for us here at St. Stephen's Episcopal School and I highly recommend them to anyone who is considering a facility assessment.

If I can be of further service in answering your questions, please feel free to call me.

Sincerely,

A handwritten signature in black ink, appearing to read "Cindy F. Stadulis".

Cindy F. Stadulis
CFO / COO
Office 512-327-1213 ext. 185
Cell 609-947-5134



To Whom It May Concern:

Strake Jesuit is a Catholic, four-year college preparatory school for young men grades 9-12 located in Houston, Texas. The School's two campuses include more than 100 acres and 38 buildings and residences totaling approximately 400,000 sf. These facilities include nine science labs, four computer labs, six gyms and multiple playing surfaces using grass and artificial turf.

In its 50 year history, Strake Jesuit had not consulted with an outside firm on a facility assessment and felt the need to take a long look at our campus to better plan and prepare for future expansion as well as to develop a more in depth maintenance program. After researching and interviewing firms, we chose Building Solutions to perform these tasks.

Building Solutions provided a highly qualified and experienced team to complete the on-site assessment. The final report was very comprehensive and has been very helpful in providing campus planning and cost forecasting. We were quite satisfied with their performance and we will utilize their services again in the near future for more area specific studies such as campus security.

Sincerely,
Dave Muras
Director of Operations
Strake Jesuit College Preparatory
dmuras@strakejesuit.org | 713-774-7651